



**OFFICE OF THE PRINCIPAL COMMISSIONER OF CUSTOMS  
CUSTOMS HOUSE:: PORT AREA :: VISAKHAPATNAM- 35  
[PHONE :( 0891)2564552: FAX: (0891)2562613]**

F.NO.C6/01/2008/- Estt

Dated: 09.08.2016

**CIRCULAR**

Sub: Vacancy of Technical Officer Grade 3 (Compliance/Enforcement -Security)  
In the Compliance and Facilitation Directorate at the Secretariat of the  
World Customs Organisation (WCO) -reg

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Please find enclosed the CBEC, WCO Cell , New Delhi letter F.No: 17000/11/6/2015 -IC (CD) Dt 11.07.2016 on the above subject, inviting nominations for the post of Technical Officer Grade 3 (Compliance/Enforcement -Security) in the Compliance and Facilitation Directorate at the Secretariat of the World Customs Organisation (WCO) in Brussels from the willing and suitable officers.

For the detailed information, i.e job description, qualifications , and the conditions of service etc. the above cited letter may be referred.

The willing officers may submit their willingness to the Establishment section on or before **11.08.2016**

Encl : as above

  
09.08.2016  
**T.RAVI VARMA**  
Asst Commissioner

C-1628

For Circulation



Office of the Chief Commissioner of Customs, Central Excise & Service Tax  
Visakhapatnam Zone  
New Central Excise Building: Port Area: Visakhapatnam - 35

C.No.II/13/02/2016-CC(VZ)

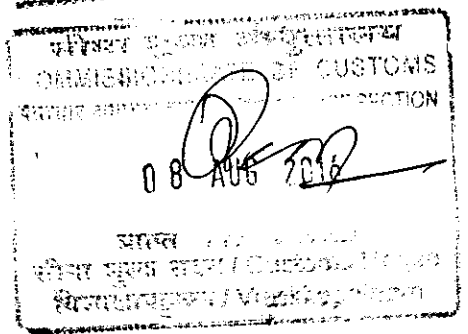
Dated: 05.08.2016

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Acl (SH)

To  
The Principal Commissioner / Commissioner,  
Central Excise and Service Tax,  
Vizag/ Kakinada/ Nellore/ Tirupathi/ Guntur /  
Audit/Appeals-I & II Commissionerates.

The Principal Commissioner / Commissioner,  
Custom House, Vizag / CPC, Vijayawada.

Sir,



**Subject:-** Estt(CCO) – Vacancy of Technical Officer Gr.A3 in the Compliance and Facilitation Directorate at the Secretariat of World Customs Organization (WCO) - Reg.

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Kindly find enclosed herewith copy of the letter F.No.17000/116/2015-IC(ICD), dated 11-07-2016, on the above subject, received from the Board.

2. It is requested that nomination, if any, received from willing and suitable officers may be forwarded so as to reach this office **on or before 11-08-2016**, for onward transmission to the Board.

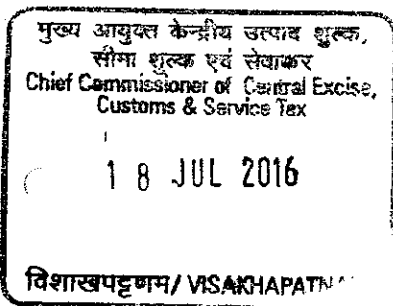
Encls.: As above.

Yours faithfully,

(Sudhakar Mishra)

Additional Commissioner

B-Com  
09-8-16



2018

18/7  
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Supp (E/S)

Government of India  
Ministry of Finance  
Department of Revenue  
Central Board of Excise and Customs  
WCO Cell, 2nd Floor, Bhai Veer Singh Sahitya Sadan,  
Bhai Veer Singh Marg, Gole Market, New Delhi-110001  
Tel: +91-11-23741540, Fax: +91-11-23741542  
Email: - [indiawco-cbec@nic.in](mailto:indiawco-cbec@nic.in)

F. No. 17000/116/2015-IC(ICD)

Dated the 11<sup>th</sup> of July, 2016

To

All Members of Central Board of Excise and Customs  
All Chief Commissioners of Customs and Customs (Preventive)  
All Chief Commissioners of Central Excise / Customs  
All Director Generals  
All Joint Secretaries/Commissioners working in the Board .

**Subject: Vacancy of Technical Officer Grade-A3 (Compliance/Enforcement – Security) in the Compliance and Facilitation Directorate at the Secretariat of the World Customs Organization (WCO)- reg.**

The World Customs Organization has invited nominations for the post of Technical Officer A3 Grade (Compliance/Enforcement–Security) in the Compliance and Facilitation Directorate at the Secretariat of the World Customs Organization (WCO) in Brussels.

3. The Qualifications for this post are:-

- University degree or equivalent combination of professional experience, skills and knowledge relevant to the position.
- Experience in Customs enforcement, particularly as regards to security and intelligence. In practice, this means at least 10 years of experience from Customs law enforcement or from another law enforcement, border security and/or intelligence function.
- The candidate should also be in a position to demonstrate extensive experience in cross-border-related law enforcement policy development, operations delivery, and /or training.
- Experience in international co-operation in Customs matters.
- A proven track record from successful donor liaison, coordination and programme/project management.
- Applicants must be proficient in drafting and speaking in at least one of the WCO's official languages (English and French) and have a good working

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knowledge of the other. Knowledge of another language (written and spoken) would be advantageous.

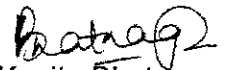
- The candidate must have good analytical, drafting and oral communication skills.
- The candidate must be able to deliver clear and concise presentations in one of the official languages.
- The candidate must have the capacity to deliver training and technical assistance to developing countries.
- The candidate should have proven leadership skills.

3. Detailed information on the job description and the conditions of service is given in Annex I and Annex II respectively.

4. You are requested to forward nominations with completed application form of willing and suitable officers who fulfill the criteria specified by the WCO and vigilance clearance from your side. The soft copies of the nominations in pdf format should be sent by e-mail to [indiaawco-cbec@nic.in](mailto:indiaawco-cbec@nic.in) and copy to [jscus@nic.in](mailto:jscus@nic.in). The nominations should be sent as soon as possible but not later than 12<sup>th</sup> August, 2016.

5. It is requested that the officers may be advised not to send their applications/nominations to WCO directly. Further, they should not enter into any correspondence with WCO in this regard. The nominations of suitable officers will be sent to WCO after approval of the Board.

Yours faithfully,



Dr. Kavita Bhatnagar  
Additional Commissioner  
WCO Cell

**Encls:**

- (i) Job description (Security) Annex-I
- (ii) Conditions of service Annex-II
- (iii) Application form

**JOB DESCRIPTION (SECURITY)**

**Post :**     **Technical Officer (Compliance/Enforcement)**  
                  **Compliance and Facilitation Directorate**

**Grade :**     **A3**

**Ideal candidate**

The ideal candidate for this position would be a senior enforcement practitioner who has had representational experience, is politically aware and astute, and who can demonstrate strong networking skills along with extensive policy knowledge and operational experience in Customs enforcement matters and related cross-border compliance activities in the field of security and/or intelligence.

The ideal candidate would also bring a strategic perspective coupled with a sound understanding and working knowledge of the instruments and activities undertaken within the Compliance and Enforcement Sub-Directorate of the WCO. It is of utmost importance that the person will have a proven track-record of working with donors and being able to negotiate with donors and manage large scale donor funded initiatives/programmes/projects.

**Main functions**

A list of key functions and activities for candidates are:

Under direction from the Deputy Director of Compliance and Enforcement:

- Manage the efficient day-to-day administration of programmes associated with enforcement in general, and especially in relation to security and intelligence.
- Manage the implementation of various WCO security and intelligence projects.
- Contribute to the operation and management of the WCO Information and Intelligence Center (I2C), Programme Global Shield, and WCO's border security related passenger control initiatives.
- Draft policy and procedural documents and undertake studies and analyses on Customs legislation, and activities associated with international cross-border compliance and enforcement controls.
- Coordinate cross-border enforcement operations at international level agreed by Members.
- Prepare working documents and briefs for the Policy Commission and Council and draft documents for Chairpersons and on cross-Directorate matters associated with meetings of technical Committees, and/or prepare reports on those meetings.
- Design and deliver training and technical assistance in the area of Customs compliance and enforcement utilizing tools such as the Revised Kyoto Convention, SAFE Framework of Standards, the CEN computer network and other technical documents prepared by the WCO for the guidance of Members.

- The candidate should have a good knowledge of computer applications.
- The candidate must have good interpersonal skills, be prepared to work in a team and have the ability to work successfully in an international environment.

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July 2016.

CONDITIONS OF SERVICE

**Grade : A3**

(The general conditions of service are set out in the WCO Staff Manual, a copy of which has been issued to all Member Administrations.)

Emoluments

At present, the A3 monthly salary scale is € 6,277.04 to € 8,486.19 (11 steps).

Where appropriate, a household allowance of 6 % of the salary and an expatriation allowance of 10% of basic salary at the first step of the grade for five years, then reduced to zero over five years, are paid in addition. Dependants' and education allowances are available and there are extensive sickness and life insurance schemes. Officials and their dependants are entitled to home leave travel expenses every two years.

All emoluments are free of tax.

Terminal Allowance

A deduction of 9 % is made from the official's salary as a contribution towards the terminal allowance. This allowance is equal to 3 times the official's contributions during the last 12 months of service multiplied by the number of years of service.

By way of example, the monthly net pay of an expatriate official, married with two young children, would be around € 7,000; and on leaving the service after five years, he would be entitled to a terminal allowance of approximately € 120,000.

Duration of appointment

Five years. The first six months of service will be a probationary period.

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July 2016.